Policy: Academic promotion

Purpose
To outline the standards which underpin academic promotions at ANU.

Overview
This policy sets out principles designed to support the holistic recognition of academic staff achievements in research/creative activity, education, service and leadership.

Scope
This policy applies to academic staff, excluding honorary conjoint appointment staff.

Policy statement
1. Academic promotion at ANU is:
   • Based upon merit, as demonstrated through a transparent and rigorous process;
   • Consistent with the recognition of equal opportunity, providing applicants with the chance to outline achievements relative to their particular circumstances;
   • Focused on the holistic recognition of the quality, productivity and impact of staff achievements in research/creative activity, education, service and leadership, as demonstrated through various forms of evidence; and
   • Not subject to quota.