



Policy: Disclosure of information by students with disability or illness

Purpose

To set out the principles, processes and procedures for disclosure to the University of the effects of disabilities, and to clarify rights and responsibilities associated with the disclosure of information regarding a person's disability.

Overview

The policy defines the principle that students with disability or illness will be treated equitably and have access to inclusive education.

Scope

This policy applies to students with disability or illness who are enrolled at the University.

Policy statement

Principles

1. The University strongly supports the right of people with disabilities to be involved in higher education.
2. The University will foster and encourage among its staff and students positive, informed and unprejudiced attitudes towards people with disabilities and shall make provision, insofar as resources may reasonably permit, for any service needed by or for people with impairments.
3. The University will take positive steps to encourage people to seek admission to the University regardless of impairment or disability and shall apply the principle of reasonable adjustment in providing access to any benefit provided by the University equivalent to its staff and students who do not have a disability.
4. The University recognises the right of students with disabilities to have reasonable adjustments made to academic policies, procedures and practices to address the effects of their disabilities.

5. The University understands the private nature of the information that may be disclosed by a student about their disability and handles personal information in accordance with its Privacy Policy. The University will not disclose that information to any person outside of the University without the specific written consent of the student, unless the University considers that disclosure of the information is necessary to prevent or lessen a serious threat to the life, safety or health of any person, or to public health or safety, and it is unreasonable or impractical to obtain the student's prior consent to the disclosure.

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